## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. lime per response: 1 hour

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

	PREVIOUS YEAR TOTAL	TOTAL	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Administrative Support Workers	Sales Workers	Technicians	Professionals	First/Mid-Level Officials and 1.2 Managers	Executive/Senior Level Officials and Managers 1.1				Job Categories				2. Year Report Filed 2017	Grand Telephone Company, Inc. PO Box 308 Jay, OK 74346-0308	Name and Mailing Address of Respondent	SECTION 1 - General Information
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	0	0											В	Female	Laurio	Hispanic or				3. Reporting Period Co	,		
	7	7				5						2	О	White		Male		Number of Employees (Report employees in only one category)		Reporting Period (Ending Date Period Covered by Report) January 15, 2017			
	0	0											D	Black or African American						Reporting Period (Ending Date of Pay Period Covered by Report)  January 15, 2017			
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	0	0											π	Asian	ale								
	-	2				2							G	American Indian or Alaska Native						<ol> <li>Number of Full-Time Employees during Selected Reporting Period (check one):</li> <li>Ewer than 16 (complete Sections I, IV, are b. 21 16 or more (complete all sections)</li> </ol>			
	0	0											I	Two or more races	oyees in only one catego Race/Ethnicity  Not-Hispanic or Latino	ber of Emplo		Number of Full-Time Employees during Sell Reporting Period (check one): a. Fewer than 16 (complete Sections I, b. 1/3 16 or more (complete all sections)		N			
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FCC 395 Revised December 2007	15	18	0	0	0	7	7	0	0	0	0	4	o		A-N	Total							

Title of Person Signing Co-Manager	Date Ty 05/09/2017 J	SECTION V - Certification I certify that to the best of my kno	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	This is to advise the	SECTION IV - Report of Discrim	PREVIOUS YEAR TOTAL 11	TOTAL 10	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Administrative Support Workers	Sales Workers	Technicians	Professionals	First/Mid-Level Officials and 1.2 Managers	Executive/Senior Level Officials and Managers 1.1				Categories	Job		SECTION III - Part-Time Employees.								
	Typed or Printed Name of F Jason Anderson	SECTION V - Certification  Certify that to the best of my knowledge, information, and belief, all statements in this report are true and corread-	Commission	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination Complaints Pursuant to 47 CF	ination Complaints Pursuant to 47 C	ination Complaints Pursuant to 47 C	ination Complaints Pursuant to 47 C	ination Complaints Pur	ination Co	ination Cor	nination Cor		0	9	8	7	6	5	4	ω	2	2		A	Male		H.			ees.
	Typed or Printed Name of Person Signing Jason Anderson		g competent ji n that the follo volved, date f									0											B	Female	Latino	Hispanic or						
	erson Signing		ving complain led, courts or	laints regardir							0											C	White									
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STRUCTION	<b>8</b>		ered by mis rej iny equal emp in heard, file n	visions of Fed	311.		0											Э	American Indian or Alaska Native				Nun (Report emp									
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WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	elephone No. (918) 253-4231													0											×	American Indian or Alaska Native						
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EVOCATION						0	0	0	0	0	0	0	0	0	0	0	0	0		Columns A - N	Total											